



Job Description

Job Title: School Based Clinician, Grade 8
Reports to: Clinical Supervisor
FLSA Status/Schedule: Exempt; 37.5 hours per week
Location: Syracuse, NY

ARISE's mission is to work with people of all abilities to create a fair and just community in which everyone can fully participate.

Job Summary:

The School Based Mental Health Clinician assists with supports and provides services to youth and their family members and/or appropriate collaterals that assist youth in improving their social, emotional and educational functioning.

Qualifications:

- Master's degree in Social Work or Mental Health Counseling
- New York State MHC, LMHC, LMSW, MFT, LMFT
- Valid New York State driver's license, access to reliable transportation
- Demonstrated ability to function both autonomously and as a team member
- Knowledge of community resources, Office of Mental Health regulations, and Child Welfare system
- Demonstrated ability to perform the functions below

Essential Functions:

- Maintain a caseload equivalent to 25 billable units per week; also help lead/provide group services
- Provide intake assessment, treatment planning, therapy, and discharge planning services to youth and their families in community based settings and ARISE clinical office space.
- Deliver quality, effective, client centered social work services that assist youth in improving their social, emotional, and educational functioning
- Engage family members and appropriate collaterals in the treatment process as clinical supports
- Participate in periodic meetings with treatment providers, school personnel, and interdisciplinary team to identify youth's needs, develop effective intervention plans, and provide feedback and updates to other team members
- Refer youth and their families, as appropriate, to other community services to meet their identified needs
- Provide regular community based visits (home and school) in order to enhance skill development in youth's natural environment
- Develop and deliver educational and group therapy services based upon the needs of the client population
- Maintain written documentation and case records within the Electronic Medical Record (preferably experience with Evolv), regarding assessment, treatment planning, treatment, and referral of the youth in accordance with OMH and agency regulations
- Provide periodic stigma reduction and psychoeducational sessions to youth's natural environment including school and natural supports, regarding effective identification and management of youth's behavioral and mental health issues

- Compile required data for reporting on utilization of services as needed
- Participate in weekly staffing, clinical supervision, and department meetings
- Uphold code of ethics, code of conduct and all ARISE policies and procedures
- Provide coverage on a rotating basis for the after-hours crisis line
- Other duties as assigned

Benefits:

- Generous paid time off includes:
 - 11 paid holidays plus
 - Summer hours Fridays – as scheduled from Memorial Day to Labor Day
 - 20 Earned Time Off days (5.77 hours accrued each biweekly pay cycle) in first and second year of employment; 25 ETO days after 2 years; 30 ETO days in future milestone years
- Participation in the 401(k) plan available at hire; 100% vested employer match after one year
- Excellent medical plan through Excellus BC/BS
- Great dental and vision coverage through Guardian / VSP
- Company-paid health reimbursement arrangement (HRA) covers first 70% of deductible
- Flexible spending arrangement (FSA) for both medical expenses and dependent care
- Free life insurance and long term disability coverage through Lincoln Life
- Free / Confidential Employee Assistance Program (Help-People affiliated with Crouse Hospital)
- Option to enroll in voluntary benefit plans at annual open enrollment