



EMPLOYMENT APPLICATION

ARISE is an Equal Employment Opportunity Employer (EEOC). We do not discriminate against qualified applicants based upon any protected group status, including but not limited to race, color, creed, religion, gender, national origin, ancestry, age, marital status, military or veteran status, sexual orientation, physical or mental disability or medical condition or any other characteristic protected by law as defined.

We are glad you are interested in joining ARISE's team. Please read the following statements carefully before you agree and submit this application.

NOTE TO APPLICANT

This application will be considered active for 6 months.

Today's Date: _____

APPLICANT INFORMATION

Last Name	First Name	Middle Initial
Address	City	State / Zip
Mobile Phone #	Home Phone #	Email Address (optional)

RECRUITMENT RESOURCES

How did you hear about the position? <input type="checkbox"/> Company Website <input type="checkbox"/> Social Media <input type="checkbox"/> Indeed <input type="checkbox"/> Job Fair <input type="checkbox"/> Other _____
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POSITION

Position Applying For	Available Start Date	Currently Employed? <input type="checkbox"/> Yes <input type="checkbox"/> No
Desired Salary Range?		
May we contact your current employer? <input type="checkbox"/> Yes <input type="checkbox"/> No	Supervisor Name	Contact #
Previously employed by ARISE? <input type="checkbox"/> Yes <input type="checkbox"/> No	If so, when?	Position Held

IMMIGRATION

Authorized to work in the U.S.? <input type="checkbox"/> Yes <input type="checkbox"/> No
If hired, can you submit documentation verifying your identity and your legal right to work in the U.S. within 3 business days of when you begin work for pay? <input type="checkbox"/> Yes <input type="checkbox"/> No

HIGH SCHOOL EDUCATION

Graduate from high school or pass GED test? <input type="checkbox"/> Yes <input type="checkbox"/> No	Are you 18 years old or older? <input type="checkbox"/> Yes <input type="checkbox"/> No
If under 18 years of age, can you provide a work permit or GED certificate after offer of employment is made? <input type="checkbox"/> Yes <input type="checkbox"/> No	

ADDITIONAL INFORMATION

If offered a position, would you be willing to take a drug test as a condition of employment? Yes No

If offered a position, would you be willing to allow ARISE to do a criminal background check? Yes No

EMPLOYMENT HISTORY

Please list all previous employment, beginning with the most recent. If you need more room you may attach additional employment history on a separate sheet of paper.

Employer(s)	City / State	Position(s) Held	Employment Date(s)

EDUCATION

School Name	City / State	Graduated/Degree (indicate "yes or no")

REFERENCES

Please list at least 3 Professional References that we may contact in consideration for employment opportunities.

Reference Name	Company Name	Position Held	Phone Number and/or Email

Do you have any licenses, certifications, or other credentials for the position of which you are applying? If so, please list:



READ AND COMPLETE

The following statements are general conditions for employment. This application does not constitute an offer of employment, merely the opportunity to compete for the position. Your application is subject to review and may be rejected at any time if shown that you do not meet the qualifications specified in the bulletin for the position for which you are applying. Please read and initial the following statements, and sign and date the application.

As a condition of employment for a safety-sensitive position, I may be required to undergo a substance abuse screening test prior to appointment and I must meet background and/or medical standards as well. _____ Initial Acknowledgement

I also understand that this application, supplements and attachments become the property of ARISE, Human Resources Department. _____ Initial Acknowledgement

I certify that all statements on this application form and attachments are true and complete to the best of my knowledge. I understand that false, misleading or incomplete information shall be sufficient cause for disqualification or dismissal and other penalties as may be prescribed by law.

Applicant Signature: _____ Date: _____